
HEALTH AND SAFETY POLICY

The Executive of our Club is committed to providing and maintaining a safe and healthy working environment for its Members, Workers, Visitors, and all persons using the premises.

To ensure a safe and healthy work environment, the Executive will develop and maintain a Health and Safety Management System. Specifically, the Executive will:

- Set Health and Safety Objectives and Performance criteria for all Workers and work areas.
- Annually review Health and Safety Objectives performance.
- Actively encourage the accurate and timely reporting and recording of all incidents and injuries.
- Investigate all reported incidents and injuries to ensure all contributing factors are identified and, where appropriate, plans are formulated to take corrective action.
- Actively encourage the early reporting of any pain or discomfort.
- Provide a Treatment and Rehabilitation Plan that ensures a safe, early and durable return to work.
- Identify all existing and new hazards and take all reasonably practicable steps to eliminate or minimise the exposure to any hazards deemed to be significant.
- Ensure that all Workers are made aware of the hazards in their work area and are adequately trained to enable them to perform their duties in a safe manner.
- Encourage Worker consultation and participation in all matters relating to health and safety.
- Enable Workers to elect Health and Safety Representatives.
- Promote a system of continuous improvement, including the annual review of policies and procedures.
- Meet our obligations under the Health and Safety at Work Act 2015, Health and Safety Regulations, Codes of Practice, and any relevant Standards or Guidelines.

Every Member and Worker of the Club is expected to share in the commitment to health and safety.

- Each Member and Worker is expected to play a vital and responsible role in maintaining a safe and healthy workplace through:
 - Observing all Safe Work Procedures, Rules and Instructions.
 - The early reporting of any pain or discomfort.
 - Taking an active role in the Club's Treatment and Rehabilitation Plan, to ensure an "early and durable return to work".
 - Ensuring that all incidents, injuries and hazards are reported to the Health & Safety Administrator.

The Health and Safety Committee includes the Club Executive and any elected Health and Safety Representatives. The Committee is responsible for the implementation, monitoring, review and planning of Health and Safety Policies, Systems and Practices.

Club President: Scott Beard

Date: 19 August 2017