



### Hibiscus Coast AFC

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## U19 National Tournament 2021

### Invitation to Apply for Head Coach Roles – Men & Women

28.7.21

Hibiscus Coast AFC (HBCAFC) are inviting applications for the role of Head Coach for both the Men's U19 and Women's U19 National Tournament Teams for 2021.

The annual U19's National Tournament hosted in Napier is a great event featuring the future talent of our club.

Successful applicants will be very familiar with HBCAFC playing and coaching philosophies as they work with other like-minded coaches and staff in a positive environment to inspire players to learn, develop and express themselves on the field.

We are seeking expressions of interest for the following roles:

- Men's U19 Head Coach – Satellite Division
- Women's U19 Head Coach – Women's Division

Successful applicants will demonstrate and excel in the following fields:

- Club alignment – Possesses excellent technical and tactical knowledge and coaching skills aligned to HBCAFC's playing and coaching philosophies.
- Coaching quality – Proven ability to plan, organise and deliver high-quality coaching and training sessions to prepare teams for the tournament.
- Leadership and mentorship – Leading positively by example and being a role model to our youth players.
- Communication and organisation – Effectively communicate to all those involved in the programme – players, coaches, staff, parents and club members and organise a successful tournament programme for all involved.





- Build effective working relationships – ability to work successfully with others and show an ability to build and continue effective relationships with others
- Management – proven track record as an effective leader of players and people.
- Experience – proven track record as a successful coach of youth and/or senior teams in this capacity.
- Invested and passionate – An unquestionable passion for football, the club, and a strong desire to build a successful squad that sees HBCAFC compete successfully and consistently at the highest level.
- Development – proven ability to develop youth and experienced players into a cohesive environment fostering the talent of HBCAFC.

The Head Coach will be responsible for:

- Planning, implementation, management and success of their respective U19 representative team reporting directly to the General Manager of HBCAFC.
- Determining the playing model to be implemented.
- Identification and recruitment of players.
- Identifying and organising their coaching and support staff to support their team environment.

Mandatory requirements:

- Eligible to work in New Zealand
- Undergo a Police Check
- Current First Aid certificate

Non-essential requirements that may support your application:

- Current coaching license / qualifications
- Current coach or player at the club with a vested interest and commitment beyond this event or programme





Other responsibilities and details:

- Oversee and manage the recruitment, management, coaching, selection and performances of the U19 team squad.
- Utilise footage and data to accurately create development plans and session plans for the team.
- Manage the staff that are allocated to the team squads in a professional and inclusive manner.
- Be professional and a role model leader towards all stakeholders within HBCAFC and the wider community.
- Experience in coaching teams within the New Zealand (Auckland landscape is preferable).
- Proven ability and record in coaching successful, well-organised football teams with strong team culture.

These positions are unpaid, however all reasonable costs incurred will be reimbursed following approval from the club's General Manager.

If this sounds like you please submit your application to HBCAFC General Manager via email at [josie@hbcafc.org.nz](mailto:josie@hbcafc.org.nz). Should you have any questions in regards to the role or the club, please do not hesitate to make contact in the strictest confidence via email or phone (021534703).

Application Deadline

Applications close 5pm on Friday 20th August 2021

Interview Dates

To be confirmed shortly after application deadline

Appointment Announcements

To be confirmed shortly after interviews

